

# HireJar: Expand Your Candidate Pool and Hire Smarter

## AI-Powered Access to Active and Passive Candidates from Day One

### Achieve a Comprehensive Candidate Pool

Capture both active and passive candidates immediately with AI-powered sourcing. Traditional postings reach only a fraction of available talent. HireJar broadens your reach, ensuring you don't miss out on high-quality professionals open to new opportunities.

### Engage the Passive Talent Market

With only 30% of candidates actively job hunting, the remaining 70% are passive. HireJar's AI identifies these highly valuable, stable, and experienced candidates, bringing fresh perspectives to your team.

### Attract Candidates Motivated by Job Merits

HireJar's anonymous job postings let candidates connect with the role, not the brand. This approach ensures you attract candidates interested in the position's responsibilities rather than solely the company name.

### Streamlined Candidate Integration

Leveraging LinkedIn, forums, and personal websites, HireJar seamlessly integrates interested candidates into your hiring process, ensuring unbiased assessments and no expectation of preferential treatment.

### Cost-Effective, Pay-for-Value Model

Only pay for incremental, verified candidates unique to your ATS. With competitive, success-based fees, HireJar provides an economical way to expand your candidate reach [[See our fee details here](#)].

### Impartial Intermediary

Direct outreach can create hiring biases. HireJar acts as an impartial intermediary, ensuring equal candidate evaluation. Your team assesses candidates fairly, without knowing their sourcing origin.

### Complete Solutions for Hiring and Onboarding

In addition, HireJar offers a full suite of solutions with our trusted partners for your hiring and onboarding needs, including (1) Comprehensive recruiting services, (2) Employer of Record, and (3) Payroll and PEO.

### Take Action Today!

Partner with HireJar to expand your talent pool and elevate your hiring and onboarding processes.

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